

**NURSING SUPPLY AND DEMAND COUNCIL
MINUTES
Dec. 12th, 2019**

The Nursing Supply and Demand Council (NSDC) met on December 12th, 2019, in the Board Conference Room of the Claiborne Building 6th Floor, 1201 North Third Street, Baton Rouge, Louisiana. Chair Cynthia Bienemy called the meeting to order at 9:09a.m. The roll was called, and a quorum was established

ROLL CALL

COUNCIL MEMBERS OR DESIGNEE PRESENT

Chair Cynthia Bienemy, LA State Board of Nursing *
Vice Chair Bronwyn Doyle, LAICU *
Jonette Kay, LA State Board of Practical Nurses
(designee)
Kenneth Alexander, LA Hospital Association
Lisa Deaton, LA State Nurses Association *
Wes Hataway, LA Nursing Home Association
Jamie Graham, LA Association of Nurse Practitioners*
(designee)
Wendi Palermo, LCTCS System
Jodie Sheets, LA School Nurses Organization
(designee)
Randall Brumfield, Board of Regents
Catherine Beldon, LA Council of Admin. of Nursing
Education

COUNCIL MEMBERS ABSENT

Jennifer Badeaux, Nurse Anesthetists *
Cheryl Taylor, LA State Black Nurses
Organization
Gail Gibson, Office of Public Health
Sandra Brown, Southern University School
of Nursing
Nathalie Walker, LA Council of
periOperative Reg Nurses
Beth Norris, LA Organ of Nursing
Leadership

GUESTS

Cara Landry, Board of Regents
Mellynn Baker, Board of Regents
Paul Salles, LA Hospital Association
Dorothy Kelly
Lisa Richard, Thibodaux Regional
Allison Robicheaux, Thibodaux Regional
Ahnyel Jones-Burkes, LA State Nurses
Association

*Executive Members

WELCOME/ INTRODUCTIONS

Chair Dr. Cynthia Bienemy invited everyone to go around the table and introduce themselves.

APPROVAL OF MINUTES

Minutes from the Oct. 29th, 2019, meeting was reviewed and approved.

NSDC EXECUTIVE COMMITTEE – NSDC RULES OF PROCEEDINGS

- a. Chair Bienemy reviewed the rules and proceeding of the NSDC Executive Committee.

Chair Bienemy asked for a motion of approval for LSNA to be the 5th organization represented on the Executive Committee. On the motion of Dr. Bronwyn Doyle, seconded by Ms. Jodi Sheets, the Council approved the motion.

HEALTH WORKS COMMISSION UPDATE

Chair Bienemy informed the Council that the Health Works Commission (HWC) approved an additional \$100,000 for the LACANE Faculty Tuition Reimbursement Proposal resulting in a total of \$200,000 for the 2019/2020 funding period. Chair Bienemy also provided the Council with a document that listed the schools and amounts of Nurse Capitation funding that each is receiving.

WORKPLACE VIOLENCE AMONGST HEALTHCARE PROFESSIONALS (HCR60) – ESTABLISHMENT OF A SUBCOMMITTEE

Chair Bienemy listed the members of the NSDC subcommittee that was formed to help respond to HCR60. She also spoke on the multiple meetings that the subcommittee conducted and that their goal was to finish the final document before the holidays. Mr. Kenneth Alexander added to Dr. Bienemy's comments by noting his perspective of working on this resolution.

PRIMARY FOCUS OF THIS MEETING – Drafting of recommendations for the 2019 Nursing Supply and Demand Council Annual Report using data driven reports that have previously been shared with the Council by the Louisiana Center for Nursing, as well as additional reports Council members would like to share which address Louisiana's nursing workforce (RNs, APRNs, LPNs, and CNAs)

Dr. Bienemy gave a brief description on the 2019 NSDC Annual Report that will be due for submission to the HWC soon (by the end of March). She also noted that data is available to the Council to be able to begin writing the report, although additional data will be needed. According to the NSDC Rules of Proceeding, the Vice-Chair, Dr. Bronwyn Doyle, will serve as the lead of the writing team and Ms. Lisa Deaton, as the immediate past Vice-Chair, will assist Dr. Doyle. with writing and formatting the report with input by the Council Members. Dr. Bienemy then presented the Annual Report from 2018 stating that the NSDC has the opportunity to formulate recommendations that will be more directive than those contained in the 2019 Annual Report if the Council desires to do so. There was also discussion on the recommendations that were developed by the HWC based on findings from the 2018 NSDC Annual Report. The recommendations were well received by the 2018 Senate Finance Committee. Ms. Lisa Deaton made the comment that she is glad to see the HWC and the NSDC working together to solve more issues. Mr. Wes Hataway asked if there was any mention of the 2019 \$2.5 million Nurse Capitation in the report. Ms. Deaton explained that the decision about the capitation funding was made after the NSDC 2019 Annual Report was submitted to the HWC, therefore it could not be included in the NSDC annual report. The HWC will be developing a report on how the capitation funds were used for the 2019/2020 funding period.

Other areas of discussion:

- Nurse faculty shortage – long term solutions needed (e.g., \$40,000 Nurse Faculty stipends to recruit new faculty);
- Recruiting and retaining bedside nurses (bedside nurses are being recruited by ER, NICU and NP programs);
- Residency programs/Academic -Practice Partnerships;

- Large number of LPN students withdraw due to academics; follow-up with Dr. Palermo on the LSBPNE's decision on eligibility criteria;
- Limited clinical sites are a concern for many nursing programs but even more so for LPN programs;
- Development of a process to track nursing assistants regardless of their workplace setting (e.g., acute care vs long term care).

NEXT MEETING DATE

Dr. Wendy Palermo asked that the Council consider a later time to hold meetings and suggested that a Doodle Poll be sent to members. There was also discussion of possibly hosting a virtual meeting or consider having the meetings at different locations. Dr. Bienemy suggested a 1pm meeting time and stated that a Doodle Poll would be sent out to the Council.

ADJOURNMENT

There being no further business, the meeting adjourned at 11:10 a.m.

In absence of a quorum, the NSDC Executive Committee is authorized to hear the agenda and take action as required. Executive Committee Members are:

*LSBN Cynthia Bienemy, Chair
 LSNA Lisa Deaton/Ahnyel Burkes
 LANA Jennifer Badeaux*

*LANP Kathy Baldrige
 LAICU Bronwyn Doyle, Vice Chair*